



ASSOCIATION OF ASSISTANT PRINCIPALS

NEW YORK

*Affiliate of the Council of School Supervisors and Administrators
Local 1 - AFSA, AFL-CIO*

AAP NEWSLETTER



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A MESSAGE FROM THE PRESIDENT



Sandy DiTrapani

On October 16, 2010, the AAP held its 68th Educational Conference at the LaGuardia Marriott. We were honored to have Deputy Chancellor Eric Nadelstern attend and speak at our conference. Quite frankly, he was amazed to hear that you all attended on a Saturday morning on your own time, and as I told him, on your own dime, since most APs had paid for his or her ticket to the conference. I pointed out that APs receive almost no training, yet they seek it out on their own. Many were drawn to the terrific workshops, which in many cases were closed due to the large numbers who requested admission.

To our presenters, thank you does not come close to showing our gratitude. You share your expertise so that we can do a better job preparing our children for a constantly changing and demanding world. The feed back was so positive that APs called me asking if we were going to be conducting additional workshops later in the school year.

Thanks to the hard work of the entire AAP Convention Committee, and the executive board, who worked so diligently to ensure that APs got to meet, share and learn from each other. Special thanks go out to John Oricchio, Lucie Elio and Bob Kingsley for making this a huge success. You did a great job and you make us proud to be a part of such a professional organization.

By the time you read this, we will no doubt have a new chancellor, Cathie Black. The challenges she will face will be monumental. The mayor believes her business background will be the linchpin of her successful tenure as chancellor. As a businesswoman, her first task will be handling a system that is facing a huge budget deficit. Where will she look to make cuts and/or save money? Obviously, this will also be her first major foray into working with so many different factions. She will be dealing with many unions, parents, City Hall and various political factions, not to mention being under continuous scrutiny of the press.

In the past we have been insulated, by CSA promoting our role and the basic fact that most principals would attest that operating a school without us would be almost impossible. I said almost because our former chancellor didn't quite get what we did. He generally believed that if a principal needed an assistant, he or she would just pluck some teacher and make him or her an assistant - period. That new AP is then forced to learn on the fly which is clearly not a good practice. At one time APs attended regular district meetings and professional development sessions, which helped us do our jobs more effectively. Who could imagine running a school without providing effective professional development for our staff? How can APs or principals be expected to implement a new DOE initiative without some direction or PD? Recently some Networks have begun holding meetings with AP's for the purpose of offering a broad spectrum of needed professional development. I commend this long overdue training, and hope that our new chancellor recognizes its value and the need to make it a key component of the DOE's initiatives. Hopefully, our new chancellor will understand the assistant principal's role is essential to the successful running of a school and its programs.

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THE 68TH AAP EDUCATIONAL CONFERENCE

The Association of Assistant Principals' 68th Educational Conference on Saturday, October 16, 2010 was another resounding success. After registering and meeting old colleagues during a continental breakfast, participants attended terrific workshops. Time was available to visit the exhibit hall where assistant principals had an opportunity to examine the latest educational products.

The nine workshops offered supported this year's theme, "Assistant Principals: Meeting the Challenges We Face Today." The association thanks the presenters for sharing their expertise on various topics.

PRESENTERS	WORKSHOP FOCUS
Dr. Nancy Brogan and Laura Winter, ELI	Using Data to Inform School Improvement
Eugenia Ellsworth, AP, PS 86 Q	What to look for When Observing Differentiated Classroom
Dr. Doug Hathaway, CSA-Welfare	Your CSA Welfare Fund Benefits and the New Health Laws
John O'Mahoney, Network Leader and Roseann Napolitano, CFN2 08	Building Coherency: Using Habits of Thinking and Instructional Rounds to Look at Student Work through Lens of the Common Core State Standards
Mary Jo Pisicano, Special Education Coordinator	Looking Ahead to the Special Education Restructuring in Phase II
Bob Reich, CSA, Director of Grievances	Letters for the File
Mark Weiss, Education Director of Operation Respect	Respect for All: Bullying Prevention in Our Schools
Dr. Nancy Westerband, Jacqueline Foster, Sonia Nieves, SSP	The Observation Process 101



Herman Merritt

The association honored Herman Merritt, former principal who recently retired as the Coordinator of the Supervisory Support Program (SSP), for his unwavering support for assistant principals. While he was an assistant principal of PS 13K in District 19 Herman served with distinction as member of AAP's executive board. In September 2010, he was appointed Director of Political Affairs of CSA. His mission there is to coordinate the

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RAFFLE WINNERS



Grace How
PS 256X
Club Getaway



Lisa Barry-Black
PS 152Q
Wall Street Walks
Barnes & Noble
Gift Card



Nakoley Remville
PS 208K
Tiffany
Gift Certificate



Maria Bailey
PS 30X
Barnes & Noble
Gift Card



Alyssa Roye
PS 113K
Food Basket



Patricia Glassman
CSA
Broadway Theater
Gift Certificate



Chantal Grandchamps
PS 452K
Early Bird Special -
Kindle



Jean Osborne
PS 224X
AAP Sail Away
Cruise



Kassandra Abdul-Mateen
PS 58X
AAP Sail Away
Cruise

SUPERVISORY SUPPORT PROGRAM - SSP

The SSP's goal is to help supervisors meet their performance standards. The work of the program focuses on assisting supervisors to:

- Enhance and upgrade their supervisory skills to improve instruction
- Reach and maintain high levels of effective leadership
- Improve and develop professional development techniques
- Develop planning and performance strategies
- Provide a stable and safe environment, conducive to academic and professional growth
- Services provided are confidential and non-judgmental

Coordinator-Nancy Westerband, Ed. D., nancy@csa-nyc.org
Intervenor-Jacqueline Foster, jacki@csa-nyc.org
Intervenor-Sonia Nieves, sonia@csa-nyc.org

The AAP website is under construction, however all application forms are current. www.aapny.org

MEET THE ASSISTANT PRINCIPALS WHO ARE NEW MEMBERS OF THE ASSOCIATION OF ASSISTANT PRINCIPALS



We salute the New Members of the AAP who attended this year's conference. Photo was taken with Bob Kinglsey, Executive Director-Membership (second row far left) and Sandy DiTrapani, President (second row, fourth from the left).

Kassandra Abdul Mateen
Aida Acevedo-Trujillo
Debra Brown
Janine Chatterton
Bernel Connelly-Thomas
Gwendolyn Wiggins-Walcott

Marilyn Cruz
Daveida Daniel
Valerie Davis-Fells
Mark Fili
Jordan Fitzgerald

Melissa Gluszak
Grace How
Racquel La vacca
Nelson Medina
Natalie Perez

Susan Rolon-Nelson
Alyssa Roye
Annette Rufino
Alexa Sorden
Erik Walter

ASSISTANT PRINCIPALS CELEBRATING THEIR 5TH ANNIVERSARY



Congratulations to our Assistant Principals who have attained their 5th anniversary. Those present were awarded certificates and photographed with Sandy DiTrapani, President (center with tie and flower).

Ikhlas Abdullah
Marla Aviles-Lopez
Maria Bailey
Lisa Barry-Black
Sabrina Clarkston-Moore
Emily Dalamakis
Deborah Y. Davis
Jonathan Dill
Susan Ignaciuk

Adrina Durant
Mable S. Elliot, Ed. D.
Sylvia Fairclough-Leslie
Yvonne M. Gardner
Maria I. Gonzalez-Villarreal
Gayle Gordon
Carol Heeraman
Cordell Herdsman
Donna Pickell-Ridley

Virgie D. Jones
Wanda Lopez-Ramirez
Katiana Louissant
Joan Mitchell
Carolyn Noel
Candette Novitsky
Jean Osborne
Paula J. Paolucci

Joyce Poyser
Nakoley Renville
Jacqueline Rosado
Rraine Semaj
Sylvia U. Wallace-Anderson
Zoanne Wilkins
Gloria Williams-Nandan
Pauline Dorsaint

EXECUTIVE LEADERSHIP INSTITUTE ASSISTANT PRINCIPALS CELEBRATING THEIR 10TH ANNIVERSARY



We are proud to recognize the Assistant Principals, members of AAP who reached their 10th Anniversary.

From left to right: Catherine Alicea; Karen Wilson-Palmer, Marina Brown, Joseph La Cascia, Sandy DiTrapani, President, Cynthia A. Carter, Grace O'Gilvie, and Neelawattie Arjoon.

A MESSAGE FROM THE PRESIDENT *(continued from p.1)*

Finally I want to thank CSA for its support, especially the initiative it took to create the Executive Leadership Institute (ELI) and Supervisory Support Program (SSP) which provide quality professional development that is responsive to the needs of all supervisors. Now more than ever, we continue to need them in our corner.

Be proud of who you are and what you do. You make our schools and our world a better place.

May you and your family have a happy, healthy and prosperous new year!

DATES TO REMEMBER

January 10th	AAP Executive Board Meeting
February 14th	AAP Executive Board Meeting
March 14th	AAP Executive Board Meeting
April 11th	AAP Executive Board Meeting
May 16th	AAP Executive Board Meeting
June 29th	Sail Away Cruise

MARTIN SAFRAN CITIZENSHIP AWARD

The AAP awarded at a dinner, 15 students for their service to their school or community, a check for \$100, a plaque and other prizes. Invited as guest to this dinner in June are the student, his/her parent, and his/her AP who must be a member of AAP. **Application is due April 1, 2011. Check aapny.org**

STEWART WEINER SCHOLARSHIP

We offer (3) \$1000 scholarships to our members' children who are high school seniors and plan to enroll full-time in a degree granting program at an accredited institution for the Fall semester. The scholarships are awarded on a competitive basis. **Application due May 1, 2011. Check www.aapny.org**

EXECUTIVE LEADERSHIP INSTITUTE – ELI

ELI Programs that take place in five Educational Leadership Centers and workshops include:

School-Based Intermediate Supervisors Institute

SBISI offers 1st year and 2nd year assistant principals workshops and sessions with a mentor.

Leadership Essentials for Day Care Directors

The Advanced Leadership Program for Assistant

Principals (ALPAC) meet at various locations throughout New York City and provides participants with a Mentor Principal.

The Principal Institute, the Leadership Summit and a SBISI each summer occur at a major New York City university.

ELI also offers a large selection of single topic workshops to all CSA members throughout the school year and summer. Check the ELI offerings at csa-nyc.org. For further information call (718) 852-3000 to speak to Eloise Messineo, Ph.D., ELI Executive Director or a staff member.

AAP EDUCATIONAL CONFERENCE *(continued from p.2)*

Political Action Committee (PAC) and lobby legislators on behalf of CSA members.

AAP also welcomed its new members who have joined since the last conference. In addition the assistant principals who celebrated their 5th or 10th anniversary as an intermediate supervisor were recognized and presented with a certificate to commemorate the occasion. As a member benefit, new members as well as those who celebrated their 5th and 10th anniversary are invited guests to the conference. The conference ended with a raffle drawing of great prizes from AAP and the vendors.

We were very pleased with this year's turnout, and hope that it is an indication of future growth. We look forward to seeing you all again, next year at the conference on Saturday, October 29, 2011 at the LaGuardia Marriott.