



ASSOCIATION OF ASSISTANT PRINCIPALS

NEW YORK

*Affiliate of the Council of Supervisors and Administrators
Local 1 - AFSA, AFL-CIO*

AAP NEWSLETTER

MARCH/APRIL 2002

16 Court Street
Brooklyn, NY 11241
Tel: (718) 495-7787
Fax (973) 275-0755
www.aapny.org

PRESIDENT

MARK BRODSKY
(718) 495-7787

1st VICE PRESIDENT

EMERSON SPRY
(917) 441-1163

VICE PRESIDENTS

SUSAN BAHALOUL
Convention Chairperson
(718) 268-2775

PATRICIA MACK
(718) 461-4055

STEVE PORTER
(718) 996-6706

NANCY NEWKIRK
(212) 927-8420

LORRAINE WAN ENG
(212) 964-0350

TREASURER

JOHN ORICCHIO
(718) 647-9050

RECORDING SECRETARY

BERNARD GORDON
(718) 252-7845

CORRESPONDING SECRETARY

JUANITA JOHNSON
(212) 690-5915

EXECUTIVE DIRECTOR

ROBERT KINGSLEY
(718) 852-3000 or (718) 987-5862

NEWSLETTER/WEB SITE EDITOR

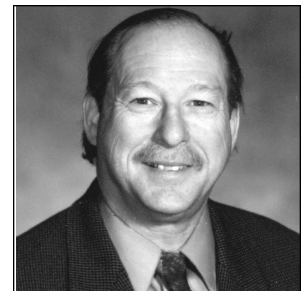
STEVE PORIS
(718) 979-5140

BUDGET CUTS:

"The Cuts are Here and They are Real"

President's Message

Due to the last round of Board of Education budget cuts, we are facing a potential loss of about 200 positions. The last two newsletters warned of the impending cuts, not only to our positions, but to the extended year (summer school), and other programs. It is my belief that these cuts, in the end, while severe, may not be as severe as first thought. First of all, the final city and state budgets are not in yet. Many elected officials and just plain folk like you and me are making noise to lessen the deep cuts to education. That includes many City Council members and important state legislators, like Mr. Sanders and Mr. Silver, our heroes. It is also my belief that no one will actually lose a position. What will happen, if anything, is that when people retire or move on, those positions will not be filled. I have to say on our behalf, that the loss of even one Assistant Principal position will greatly affect the smooth, safe and efficient running of that school.



Mark Brodsky

In the Sunday New York Times magazine section of April 7, 2002, there was an article written by James Traub entitled The Test Mess. The article stated that Mount Vernon, a heavily black suburb of New York City, prior to the hiring of a New York Superintendent, Ronald Ross, had only 36 % of 4th graders and 24 % of 8th graders passing the ELA. Mr. Ross won a 10% increase in the school budget. He used the money to hire Assistant Principals for the elementary schools, thereby freeing Principals to focus on the classroom. Because they changed their focus, their scores increased dramatically. In one school, the passing rate for the fourth grade "...English test made a staggering leap to 82 from 13. The increase in math scores was almost as steep." Last year 74 % of all Mount Vernon 4th graders passed the English Exam.

It is quite clear we make a major difference in school performance. There was another study in California that inadvertently showed similar results in the high schools. Although Assistant Principals were not the focus, the results showed that students in schools with more Assistant Principals did significantly better on the SAT's than those schools with fewer Assistant Principals.

We must be ever vigilant. We will not allow a teacher to fill our positions without being appointed to that position. No Teacher Directors, Lead Teachers, Special Assistant to..., etc. or any other made up title will be allowed. Let us stay vigilant and protect ourselves.

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ANOTHER NEW CHANCELLOR

When I woke up this morning, April 23, 2002 one of the top stories in the news was that Chancellor Harold O. Levy, as reported in the Daily News, stated that the Mayor will not offer him a contract extension. Chancellors come and Chancellors go but we are still here. This Chancellor was not a friend of Assistant Principals. Only once, publicly, during his entire tenure, did he say something positive about us. When he first came on board, a letter was sent on behalf of all of us welcoming him and offering him the opportunity for us to work with him. We received no response. Not once did he ever attend our annual conference or our Martin Safran awards dinner. Not only that, but he never saw fit to even respond to our invitations. We wish him well in his future endeavors and now let's move on to the real issues. To whomever the new Chancellor will be, we will offer our good wishes and again offer the opportunity to work together. Let's hope this offer will be accepted in the good faith that it is given, with no agenda and no strings attached.

CITY COUNCIL BREAKFAST

On March 19th CSA had a city council legislative breakfast. We probably had the largest turnout of City Council members of any organization. We had 26 members and four staff members show up. It was held at the Schimmel Library at Pace University. Gifford Miller, the Speaker, spoke, as well as Eva Moskowitz, the chair of the education committee. Representing you were 1st Vice President Emerson Spry, Vice President Susan Bahaloul, Treasurer John Oricchio and President Mark Brodsky.

GRADUATION CERTIFICATES OF MERIT

It is that time of year when your Association will be sending out two Certificates of Merit to all elementary and middle schools in New York City. These certificates are meant to be awarded to two students in your graduating class of 2002. As you read this, the certificates are being packaged and will be sent to your Superintendent for disbursement to the individual schools. Should you not receive them, please contact John Oricchio or Mark Brodsky.

NEW PRINTER

Coming out of a meeting with the Association's Vice Presidents was a suggestion that the only communication with many of you in the field is through this newsletter. That said, in an attempt to make this newsletter more reader friendly, we are trying a new printer, Hudson Printing, out of Long Island City. It is a union printer and will contain the union "bug" logo. We really hope you like it and we would appreciate feedback, both positive and negative regarding this issue

NEXT YEARS EDUCATIONAL CONFERENCE: Take Out Your Blue Calendar or Your Palm Pilot - Hold that Date!

We have once again booked the Ramada Plaza JFK as the venue for the best and most intimate educational conference of the year. The date is Saturday November 2, 2002. The hotel is a union hotel and can hold no more than 400 people. We intentionally keep it this size so that that the workshops are more meaningful, the vendors are there to answer our questions and to share their new wares, and we can build bridges and to make new friends from across your district to across the city. We are in the process of formulating the theme and deciding on whom to honor. If you have any suggestions, please contact Susan Bahaloul or Mark Brodsky. For vendor information. Contact John Oricchio.

ELECTIONS FOR OFFICERS OF AAP

As per our constitution, I have appointed the distinguished Mr. Joseph Henry and Mr. Sandy DiTrapani, Assistant Principals in District 23 and 21 respectively, to chair the nominating committee. This must be done in February of every even-numbered year. This committee shall prepare and present a slate of candidates for officers of the Association. The officers shall be: President, 1st Vice President and five vice presidents. All officers must be members of the Association in good standing. Nomination for president must be made from among members in good standing of the present Executive Board. The recommended slate shall be incorporated in the notice to members announcing the April meeting of the executive board.

Additional nominations for any elected office may be made by written petition. This petition must bear the signatures of at least 50 members in good standing. A member in good standing may sign only one nominating petition for each office. All petitions must be returned post marked within 21 days of the opening date. Vote early and often.

HOLIDAYS

We hope our members had a Happy Easter, a Happy Passover, a Happy Shavuis and for our Greek and Russian Orthodox members, we wish them a Happy Easter. Remember Mother's Day on May 12th.

RECRUITMENT

I am very happy to report that our recruitment drive has provided us with over 120 new members so far this year. We are now asking our district reps to "reach out and touch" those AP's, both appointed and interim acting. During trying times like these, when our positions are at stake, it is important to have a voice. Remember that we are the largest

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Association in CSA. We can exert quite a lot of influence when we have to. If you are not yet a member, there is an application included in this newsletter or you can go to our website, www.aapny.org and download an application. . Enclosed you will find an application. Please fill out the application, sign it and send it back to CSA C/O Membership - 4th floor 16 Court Street Brooklyn New York 11241.

PENSIONABLE PER SESSION

The City has appealed the ruling and the Court of Appeals, to our disbelief, has agreed to hear the arguments. We are anticipating a June response, hopefully in our favor.

CALENDAR: 2002-2003

Scheduled Closings Of District And Central Offices

For those of you who will be working the extended year, these are the official days that schools are closed. These are in addition to your vacation days.

- July 4 - Independence Day (Thursday)
- September 2 - Labor Day (Monday)
- September 16 - Yom Kippur (Monday)
- October 14 - Columbus Day (Monday)
- November 11 - Veteran's Day (Monday)
- November 28/29 - Thanksgiving
(Thursday - Friday)
- December 24/25 - Christmas Holiday
(Tuesday - Wednesday)
- December 31/January 1 - New Year's Holiday
(Tuesday - Wednesday)
- January 20 - Dr Martin Luther King, Jr. Day
(Monday)
- February 17 - Washington's Birthday Observed
(Monday)
- February 21 - Lincoln's Birthday Observed
(Friday)
- April 17 - First Day of Passover (Thursday)
- April 18 - Good Friday/Second Day of
Passover (Friday)
- May 26 - Memorial Day (Monday)
- June 5 - Anniversary Day (Thursday)
(Brooklyn and Queens only)

MARTIN SAFRAN SCHOLARSHIP AWARD AND DINNER

Martin Safran was an Assistant Principal who symbolized all that Assistant Principals aspire to be. In his honor, we hold an annual scholarship award dinner, our last meeting of the year. It is at this dinner that we award savings bonds, plaques and beautiful Certificates of Merit to ten students from throughout the city who give of themselves to their school and or community. The deadline for receipt of the application will be June 1, 2002. If you have any students in your school that you would like recognized (and we're sure you do), fill out the application that is enclosed or you can download the application from our web site. If you have any questions, contact Nancy Newkirk at 212 927-8420.

COLLEGE SCHOLARSHIPS

The AAP \$500.00 Scholarship Application process is now closed for this year. Two annual Scholarship awards of \$500.00 will be awarded to the children of AAP members. The scholarships are awarded on a competitive basis to high school seniors who plan to enroll full time in a degree-granting program at an accredited college or university for the 2002 fall semester. Scholarships are awarded based upon academic performance, extracurricular involvement, civic achievement, school recommendations, and the candidate's own personal statement. The winners will be announced shortly.

AP GRANTS

It is the Associations pleasure to once again announce that applications are available, to our members only, for Association of Assistant Principal grants. Grants are awarded in amounts of \$250.00 and \$500.00 to our members, to provide seed money to start up a program or to enhance a program already in place. We generally award a total of \$2500.00 in prize money. An application is available in this issue or it can be downloaded from our website, www.aapny.org. Winners will be asked to make a presentation at either our conference in November or at one of our monthly meetings. We want to share good practices and innovative ideas.

NEXT MEETING - MAY 13, 2002 - A SPECIAL EVENT

Our next meeting will be a special event open to all Assistant Principals. In our quest to provide you continuing personal and professional development, we are proud to offer you, FREE OF CHARGE, Dinner, Dancing and Information. (Well, forget the dancing.) We will be providing the following sessions:

- CSA pension consultant Bruce Landau will hold pension sessions for AP's on Tier 3 and 4

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- Irwin Shanes our Welfare Fund Director, will be there to answer your questions
- Bob Reich, CSA Grievance Director, will make a presentation

This wonderful late afternoon and early evening program is being sponsored by Pearson Learning and their representative Shelly Watson-Ennet. Additionally, door prizes and raffles will add to the excitement of the event. It will be held at the Marriott LaGuardia, which is right off the Grand Central Parkway at 94th Street in East Elmhurst, Queens. It will start at approximately 5:00 PM with registration starting at 4:00 PM.

We have invited the Education Administrators Association to join us for this special event. So team up and come on down to what promises to be a worthwhile evening. What we do need from you is to pre-register so that we can be set up and ready to accommodate you. Enclosed is a flyer, which you can fax, or mail. You can also download this form

from our web site, www.aapny.org, or e-mail your request. We will be looking forward to seeing many of you there.

PROFESSIONAL DEVELOPMENT FOR NEW AP'S (Brought to you by CSA/LIFE Educational Leadership Center)

LIFE is offering a two-day workshop series that will focus on the variety of data available to AP's, and use of this data to improve student outcomes. Participants will: expand their knowledge of data resources, improve the design and selection of instructional programs, utilize data for ongoing assessment, identify additional support and resources and enhance professional development. For AP's with one year or less on the job, the sessions are May 9th 4:30 - 6:30 for an orientation and then July 10th and 11th from 8:30 AM - 3:30 PM. (A light breakfast will be served.) For more information and to register, call Bonnie Long or Annie Granger at CSA. 718 852-3000. The workshops will be held at CSA, 16 Court Street, 4th floor. ♦

NEW MEMBERS

Rose Abreu
Migda Agosto Medina
Magalie Alexis
Catherine Alicea
Deirdre Amerling
Rahesha Amon
Heroid Anderson
Thomas Andros
Rosa Arredondo
Janice Bailey
John Barbella
Martha Beras
Nancy Berg
Amanda Blatter
Antonella Bove
Pamela Bridges Price
Vicky Broadhurst
Joan Bruner Timmons
Michael Buckley
Irene Cacanando
Maria Castro
Judy Cohen
Kathleen Cole
Helen Conti
Fausto Cordero
Patricia Covington
Maria Dagostino
Marlon Davis
Pasquale de Cicio
Giovanna Delucchi
Danielle Di Mango
Debbie Diaz

Margaret Dounis
Donna Dowd
Cindy Marie Dy Buncio
Tara Edmonds
Elayne Federman
Mercedes Fernandez
Jose Fertullien
Maria Fraga
Martha Frans
Janine Frontera
Roseanne Gonzalez
Alicia Goodman
Eileen Green
Thomas Guarneri
Velma Gunn
Denise Gunter
Roy Harris
Joseph Henry
Charles Hernandez
Kim Hill
Anthony Hooks
Marlon Hosang
Gail Irizarry
Yvonne Isley
Paul Jannotte
Roxieann Johnson
Khalek Kirkland
Maryellen Kociszewski
Alan Koenig
Marilyn Kulis
Eileen Lawrence
Elizabeth Lawrence

Trudi Lefari
Judith Lengel
Christine Lettieri
Beth Lubeck
David Mandell
Maria Mannetta
Laura Mastrogiovanni
Monica McKain-Brown
Charles McWhales
A. Medina
Monique Mendoza
Antoinette Menziuso
Rose-Marie Mills
Judy Mittler
Sharon Montes
Tanyia Moorehead
Sonia Nieves
Sonia Osorio-James
Eva Pacheco
Teresa Perez
Lezli Perryman
Charles Petzold
Irene Pierides
Mary Pree
Louise Pyant
Maria Quail
Kenyatte Reid
Lavern Reid
Mary Rinaldi
Kew Rosner
Diane Rosso
Jack Rothman

Margaret Russo
Pamela Sabel
Mark Saidens
Evelyn Santiago
Sheila Scott
Anthony Shepherd
Paul Sibbles
Shaniquia Singletary
Cynthia Smith
Darwin Smith
Marilyn Smith
Linda Spadaro
Eileen Speidel
Vincent Suraci
Sharon Thompson
Christophe Tricarico
Anne Tully
Lourdes Velazquez
Frederick Walsh
Amanda Walton
Richard Weston
Rhonda Whitefield
Carmen Whitlow
Jennifer Wilkerson
Maritza Williams Jones
Judith Willoughby
Alicia Winnicki
Peggy Wyns Madison
Daniel Zimak
Mindy Zinn



Minutes of the Meeting of the Association of Assistant Principals January 14, 2002

AAP President Mark Brodsky introduced CSA 1st Vice President Peter McNally, who presented CSA's report. He said there have been no "contract" meetings between CSA and the Board of Education yet. On the early retirement incentive, he said that word of it is still in the rumor stage. However, he added, the rumors indicate it is earmarked for most of the state but not for NYC. He stated that CSA is still working to get the "school improvement" money made pensionable, but that will require it to be paid out over a period of time. In response to a delegate's question, McNally insisted CSA will do everything it can to see to it that all members who deserve the extra money get it. Comments and other questions from the floor followed his report.

Brodsky then introduced Matthew Bernhard, sales representative of Phonic Ear, who demonstrated some of the company's products. He showed the audience how his lightweight public address system can be used in school lunchrooms and schoolyards. After his demonstration he answered all of the questions he was asked, and a number of AP's invited him to visit them at their schools.

Following this, Brodsky made his report. He covered the following points:

- Emerson Spry was assigned to the position of 1st Vice Present of AAP
- Lorraine Wan Eng was assigned to the position of Vice-President
- Newsletter will be revised. A new printer is being considered.
- Appointed AP's will have priority for extended year ("summer school") positions over interim acting AP's
- On pensionable per session money-no word yet
- Many new AP's have been hired. All AAP members should actively recruit new members.
- Nancy Newkirk will continue coordinating the Martin Safran Awards program
- On draft of AP/Supervisors of Special Ed, CSA leadership wanted it reworked. Why, and in what ways?

Full discussion followed all of these topics.

Respectfully submitted,
Bernard Gordon

Minutes of the Meeting of the Association of Assistant Principals February 11, 2002

AAP President Mark Brodsky opened the meeting by announcing that CSA had not sent any spokespersons to our meeting to deliver the CSA report normally given to the AP's by CSA President Jill Levy. The delegates reacted with displeasure, which Brodsky said he shared, and then he added that he would give us as much information as he had when he gave his report. Next, he introduced Shawnye Jackson, a representative from McDougall Littell Publishers, who distributed a booklet of guidelines to effective reading teaching and spoke on the textbooks that his company published. He fielded questions from the audience.

Brodsky then announced that there were vacancies for positions on the AAP convention committee. Susan Bahaloul volunteered to be the chairperson of the committee and Emerson Spry volunteered to head the workshop committee. Other members joined them and by the end of the meeting, there were a substantial number of people involved.

Speaking on the rest of the agenda, Brodsky said that recruitment of new members must start at the district level, a new company will be printing the AAP newsletter, applications for the AAP college scholarship are available, and information on the Martin Safran Awards is going out in a newsletter.

Brodsky filled in the CSA news by stating that a task force has been set up to see if a retirement buyout and/or incentive is advantageous to the New York City School System. He said that rumors have it that there will be two 4% raises given to the UFT over the life of its next contract. The per session pensionability provision of our working conditions will go back to November, 2000.

Questions and comments followed.

Respectfully submitted,
Bernard Gordon

AGENDA: MARCH 11, 2002

1. Approval of Minutes
February 11, 2002
2. Report from CSA-Jill Levy
3. Next Year's Convention
4. Vice President's meeting
A. Newsletter
B. Recruitment - within districts first
5. Issues:
A. Budget Cuts
B. Early Retirement Incentive
C. Extended Year
D. Contract
E. Position Paper
6. College Grant
7. Assistant Principal Grant Awards
8. Martin Safran Awards
9. Old Business
10. New Business
A. "Bonus" Pay Pensionability
11. Good and Welfare
12. Next Meeting - April 15, 2002



AGENDA: APRIL 15, 2002

1. Approval of Minutes
March 11, 2002
2. Report from CSA - Jill Levy
3. Next Year's Convention
4. Luke Tursi - GRADE (Group Administered Reading and Diagnostic Evaluation)
5. Vice President's meeting
A. Newsletter
B. Recruitment - within districts first
6. Issues:
A. Budget Cuts
B. Early Retirement Incentive
C. Contract
D. City Council Breakfast
7. AAP Slate: Joseph Henry, Sandy DiTrapani, election committee
8. AAP Certificates
9. College Grant
10. Assistant Principal Grant Awards
11. Martin Safran Awards - June 10, 2002
at Marco Polo
12. Old Business
13. New Business
14. Good and Welfare
15. Next Meeting - May 13, 2002 at
LaGuardia Marriott
102-05 Ditmars Blvd. Queens, NY 11369
718 565-8900