



ASSOCIATION OF ASSISTANT PRINCIPALS

NEW YORK

*Affiliate of the Council of Supervisors and Administrators
Local 1 - AFSA, AFL-CIO*

AAP NEWSLETTER

SPRING 2004

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AAP's EDUCATIONAL CONFERENCE A HUGE SUCCESS **Association's 61st Anniversary Recognized in November 2003**

It was once again standing room only at the Ramada Plaza Hotel at JFK on Saturday, November 1, 2003 for the AAP's Annual Educational Conference. The theme "The Assistant Principal - Transformational Leader" was the most appropriate theme ever. The honorees this year, who were presented with our "Friends of Education" award and beautiful bouquets of flowers, were Ms. Diana Lam, Deputy Chancellor for Teaching and Learning, and Dr. Kathleen Cashin, Superintendent of Region 5. The remarks made by both our honorees showed the dedication these two people have to the improvement of public education and, most notably, how they appreciate the contributions that Assistant Principals make. We also honored recently retired AAP Executive Board members Bernard Gordon, Jean Ebbitt and Lorraine Wan Eng. Also honored were Susan Bahaloul and Paulette Foglio, former AAP Executive Board members who recently received appointments as Principals in Queens.

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PRESIDENT MARK BRODSKY'S CONVENTION ADDRESS

Good morning. Welcome to the 61st anniversary of the Association of Assistant Principals. The Association first came together in 1942. Please let me remind everyone that I am aware it is a Saturday - and let it be known, you're all here on a voluntary basis.

I would first like to thank Juanita Johnson, Jeannie Ellsworth, John Oricchio, Emerson Spry, Bob Kingsley, Lorraine Wan Eng and Sandy DiTrapani for their untiring efforts on behalf of us all in making this educational conference the benchmark that all others are compared to.

I also welcome our honorees - first, Deputy Chancellor for Teaching and Learning, Ms. Diana Lam. When Joel Klein was appointed Chancellor by the Mayor and then put his team together, we sent out letters of congratulations with offers of working together, to the Chancellor and his Deputies. We received correspondence back from everyone, but only one asked to meet with us - that was



(continued on page 3)

What made this conference more special than any in memory was the way so many various committees put it all together. Starting with Jeannie Ellsworth, Juanita Johnson, Lorraine Wan Eng, Judith Willoughby, Sandy DiTrapani, Bob Kingsley, Joseph Henry, Toni Peterson, Shirley Rose, and all the others, no one missed a beat. They worked tirelessly and coordinated what was a flawless conference. John Oricchio, our vendor chair, did his usual exemplary job, consistently outdoing himself. Every year John gets more vendors involved than the year before, and this year was no exception.

Many thanks to Peggy Clemons, for her outstanding and heartwarming renditions of *God Bless America*, *The Star-Spangled Banner*, and an endearing rendition

of *God Bless the Child*. Emerson Spry took care of our exemplary workshop presenters, many of whom had standing room only audiences. They included topics such as: Balanced Literacy, Everyday Math-Ramp Up-Impact Math, Grievances/Letters in File, Your Welfare Fund, Understanding Your Contract/Salary and Benefits, Pension Planning and Differentiated Instruction. We want to thank our presenters: Irwin Shanes, Ron Schwartz, Erica Shatz, Susan Gaither, Steve Sultan, Bob Reich and Cathy Chapin.

Our yearly conference is an important reminder to the entire school community about the need and importance of the Assistant Principal. We would like to see all of you next year.

SUMMER SCHOOL 2004

The Assistant Principal/School-Based Intermediate Supervisor (AP/SBIS) school year is from July 1, 2004 through June 30, 2005. (The official 2004-2005 calendar is not out yet. When that comes out, it can then be determined how many days need to be put aside for the holiday week, midwinter recess and spring recess.)

Mandated summer positions:

- 1 AP Administration in High Schools
- All AP's (Administration and Supervision) in Special Education High Schools
- All AP's/SBIS's in extended time schools
- All AP's in Citywide Special Education schools
- 1 AP for each Middle, Intermediate, and Junior High School

By Monday, March 1, 2004, Regional Superintendents need to identify and inform the individuals who will serve in these mandated positions.

For other than mandated intermediate supervisors:

- By March 1, mandated and prospective other-than-mandated positions will be identified.
- Written notice of these other-than-mandated positions must be posted to all AP's/SBIS's in each district by March 1.

- AP's/SBIS's who are not mandated will notify the Regional Superintendent of their desire to work the increased school year no later than Monday, March 15th.
- No later than close of business Tuesday, March 30th, Regional Superintendents will identify the individuals to serve in the other than mandated positions.
- If an insufficient number of AP's/SBIS's indicate their availability to work, the Regional Superintendent can make assignments.
- Mandated and assigned AP's/SBIS's will have the opportunity to apply to opt out.
- Those assigned to serve on Tuesday, March 30 are guaranteed to work unless there is a fiscal emergency.
- After March 30, no individual can be required to work unless there is mutual consent.
- Priority for assignment should be given to appointed AP's/SBIS's.

There is also the possibility that regions may be clustering schools and that not all schools may be open. Also, the DOE may put an AP/SBIS in every elementary school with a program.

Diana Lam. She agreed to meet with us at Tweed where we spent some time discussing her views, her mission, her vision, and what she believed the role of the Assistant Principal should be. Ever since then, Ms. Lam has supported us with many conversations and attendance at our awards dinner. It is with immense pleasure we welcome her here today.

Now, what can I say about our other honoree - my dear friend, Dr. Kathleen Cashin - an ardent supporter of Assistant Principals. Kathy Cashin makes a difference in the lives of children wherever she goes. More on Dr. Cashin later.

We are also honoring five former members of the Association's Executive Board - three who recently retired - Jean Ebbitt, Bernard Gordon and Lorraine Wan Eng. Collectively they have over 100 years of experience - I think Bernie has 100 years by himself. Also, Susan Bahaloul and Paulette Foglio who moved up to become appointed Principals.

Thanks to all our workshop presenters and vendors who help support this conference. Thanks also to our retirees Sam Zilberzweig, Lenny Zavlick and Alex Fermanis. I would also like to acknowledge the former Presidents of the Association of Assistant Principals who are here today - Jack Zuckerman, Dr. Donald Singer, Marvin Goodman, Juanita Bass, and Michael Ebenstein. I speak with them often; I learn from them all the time and I tell them I stand on their shoulders.

I also want to acknowledge my dear friend, Jill Levy, President of CSA,

It is so hard to believe that I am standing in front of you for the fifth time. During this time, I have worked under three Chancellors, all good people, all wanting to improve education so that the children of this city can compete with anyone, anywhere. Some have been more successful than others, but none has introduced such dramatic and perhaps irreversible change as has our newest Chancellor, Joel Klein. How is all this going to play out?

Our contract expired in June. Will we get a new contract? Is it true, as some say, that the Mayor is out to break the unions? Will Mayor Bloomberg be the Mayor in two years? Will the unions survive? Major questions that need answers. Will we get a new contract? Absolutely. Will the unions survive? Without a doubt. Will the Mayor win his next election? For that I would need a crystal ball.

Who would imagine, a little over a year ago, the configuration that the Department of Education would take? From 32 school districts, plus high schools, plus District 75, plus alternative high schools, plus the Chancellor's District, and on and on into 10 regions, special schools, and District 75. Who could imagine that the "Supervisor of" title would almost be extinct? Who could imagine

that Educational Administrators would be reconfigured into... Educational Administrators?

What I do know is that our goals, vision, and mission have always been consistent no matter who is in charge. The differences always lie on how we get there. The differences lie in the casualties, the cost of getting there. The differences lie on the scarce resources that we have and how we maximize their impact on the system and the children we serve.

The consistencies of the system have been the school based supervisors - the Principal and of course the Assistant Principal, where the direct delivery of service takes place. No matter what is asked of us - we do it diligently, consistently, passionately and with a focus - that is the improvement of the teaching-learning process and the delivery of a world-class education - consistent with State Standards, No Child Left Behind, and The Children First reform agenda. I have gotten assurances from Chancellor Klein and from our honoree Deputy Chancellor Diana Lam that the Assistant Principal will be a strong and resolute partner in achieving these lofty and attainable goals.

Some stakeholders complain about where they may have landed and what they are being asked to do. I say, move over or move on. I say let the powers-that-be respect our contract and that within that framework let's work together to move the system to where it used to be - the system that all others compared themselves to. Since 1642 when the Colony of Massachusetts had a compulsory education law, Americans have always depended on their schools. That concept hasn't changed - the people of New York still depend on their schools - we will continue to earn that trust.

Let me remind each and every one of you to get involved in community endeavors: Little League, soccer, your child's PTA, a charity, this Association, or anything else that will make you more valuable to yourself, your family and your community, as well as to your school and your profession. This will expand your horizons - giving is its own reward.

Lastly, 18 years ago Robert Fulghum authored a book entitled *All I Ever Needed to Know I Learned in Kindergarten*. In it he listed several credos for living a meaningful life, among them being: share everything; play fair; don't hurt people; put things back where you found them; clean up your own mess; don't take things that aren't yours; say your sorry when you hurt someone, and finally, when you go out into the world of traffic, look both ways before crossing, hold hands, and stick together.

Let me acknowledge my wife Robin and my daughter Carly who allow me to serve you. Thank you - have a great year!

THE LATEST FROM THE AAP

ELECTIONS FOR OFFICERS OF AAP

As per our constitution, President Mark Brodsky has appointed the distinguished Mr. James Dean, Assistant Principal in District 23, to chair the nominating committee. This must be done in February of every even numbered year. A committee will be formed and they will prepare and present a slate of candidates for officers of the Association. The officers shall be: President, 1st Vice President and five Vice Presidents. All officers must be members of the Association in good standing. Nomination for president must be made from among members in good standing of the present Executive Board. The recommended slate shall be incorporated in the notice to members announcing the April meeting of the Executive Board.

Additional nominations for any elected office may be made by written petition. This petition must bear the signature of at least 50 members in good standing. A member in good standing may sign only one nominating petition for each office. All petitions must be returned postmarked within 21 days of the opening date. All questions should be referred to Mr. James Dean at Jdean@nycboe.net or at PS/IS 284 718 495-7791.

EXECUTIVE BOARD REPRESENTATIVES

We want to congratulate Emerson Spry, Sandy DiTrapani, Toni Peterson, Jeannie Ellsworth, Joseph Henry, Judith Willoughby and Juanita Johnson, who have recently been elected to CSA's Executive Board, representing Assistant Principals on the elementary and middle school levels. We know they will ask the right questions and support the goals and ideals of Assistant Principals citywide. We represent the single largest voting block on the Executive Board.

OFFICERS OF THE AAP

Due to the retirement of Vice President Lorraine Wan Eng and Recording Secretary Bernard Gordon, and Vice Presidents Susan Bahaloul and Paulette Foglio taking on their new positions as Principal, we welcome Eugenia Ellsworth and Toni Peterson as Vice Presidents. Additionally, Sandy DiTrapani, who was already a Vice President, has taken on the additional task of Recording Secretary, and Stewart Weiner, who was also a Vice President, took on the additional task of Corresponding Secretary. We expect new ideas and a renewed energy from our Executive Board. We are constantly on the lookout for members to become involved in your Association. Don't leave it to someone else - we are looking for you!

AAP WEBSITE

There is a world of information on our web site. You can view and download our constitution, college scholarship application, Martin Safran application, past newsletters, e-mail addresses, pictures of events, links to interesting sites, grant information, and more. The site is updated often so visit often - www.aapny.org.

GOOD AND WELFARE

1. Our sincerest condolences to Treasurer John Oricchio and his wife Theresa on the loss of his father-in-law.
2. A speedy recovery to Bob Kingsley, our Executive Director, who had a mild heart attack.
3. Our condolences to Steve Poris, Newsletter Editor, on the loss of his mother.

REQUEST FOR LETTERS TO THE EDITOR

While we attempt to offer information and advice to all our Assistant Principals, we can sometimes miss the mark or not be clear on some issues. Feel free to comment on issues that affect your role as an AP - either long-term or short-term. If you have an exceptional practice you wish to share with your colleagues - do so through this newsletter. If you disagree with what you read, let us know. We will share all. (Send submissions to the editor at sporis@si.rr.com).

CERTIFICATES OF MERIT

It is that time of year when your Association will be sending out two Certificates of Merit to all elementary and middle schools in New York City. These certificates are meant to be awarded to two students in your graduating class of 2004. As you read this, the certificates are being packaged and will be sent to your regional offices. The Superintendent's designee will be asked to distribute the envelopes to the individual schools. Should your school not receive them, contact John Oricchio at aaptreasurer@aol.com.

LEADERS NEED TO LEAD, NOT BE LIKED

"You like me, you really like me." Those were the unforgettable words of actress Sally Field when she won the Academy Award in 1984 for her role in "Places in the Heart." Steve Adubato, who coaches and speaks on communication and leadership, referred to this statement in an article in the Sunday Star-Ledger in August 2003.

He stated that when it comes to real leadership, the kind that moves organizations forward when faced with difficult challenges and obstacles, the desire to be popular and friendly can get in the way.

As an AP, there are countless situations where we must make decisions that will make some people uncomfortable. If we are really doing our job, there will be times when people will be downright angry with us. Colin Powell once said, "Being responsible sometimes means pissing people off."

Being social, relaxed, humorous, and friendly are important aspects of being a team player in the workforce. The problem arises when people in leadership positions confuse the workplace with the rest of their lives. Isn't it difficult to assertively challenge or reprimand a colleague whom you consider a friend? With conflicts arising every day in our work, a real leader must make tough decisions.

- Seek opportunities to make tough decisions so it is clear to everyone in the school that it is more important for you to be a leader than to be universally well-liked.
- Set a goal and work backward from there. If you need to make a specific deadline, keep your eye on the ball until that goal is reached.
- Keep socializing to specific situations, such as lunch or after work. Making the office into a prime social gathering could encourage a laid-back attitude and blur the line between work and play.
- If you are reviewing a teacher, be honest and constructive. Don't hold back. To do so is cheating the employee and the school. The teacher needs to know your ultimate concern is with his or her performance and the school's success.
- Use caution when joking with employees.

Simply put, if you are uncomfortable occasionally making your colleagues in the school uncomfortable, rethink whether you really want to step up and lead.

MARTIN SAFRAN SCHOLARSHIP AWARD DINNER

Martin Safran was an Assistant Principal who symbolized all that Assistant Principals aspire to be. In his honor, we hold an annual scholarship award dinner, our last meeting of the year. It is at this dinner that we award \$100.00 savings bonds, plaques and beautiful Certificates of Merit to ten students from throughout the city who give of themselves to their school and/or community. We look for two students from every borough, one student from an elementary school and one student from a middle school. The applicants must submit an essay describing their activities, and it must be signed off by their recommending Assistant Principal, a member of the AAP. The deadline for submission will be May 17, 2004, and the dinner will be held at the Marco Polo Restaurant on June 14th. Invited to this dinner will be the winning students, their parents, and their AP's. If you have any students in your school that you would like recognized, (and we're sure you do) fill out the application on the last pages of this newsletter, or you can download the application from our web site. If you have any questions, contact Emerson Spry at 917-441-1163 or Erica2spry@aol.com.

We again want to congratulate the following winners of this past June's scholarship awards dinner:

Manhattan

Shanea Phillips, P.S. 20, A.P. Stewart Weiner

Tamika Taylor, P.S. 197, A.P. Juanita Johnson

Brooklyn

Hye Young Chai, School for International Studies, A.P. Judith Willoughby

Jenny Berezanskaya, I.S. 239, A.P. Carol Moore

Jacqueline Handman, I.S. 98, A.P. Mark Goldberg

Dwaine Ward, Jr., I.S. 271, A.P. Bernard St. Aubain

Queens

John Conklin, P.S. 47, A.P. Mary Theresa Nelson

Tieisha Thomas, P.S. 86, A.P. Eugenia Ellsworth

Jaffar Hamilton, P.S. 2, A.P. Joseph Taddeo

Staten Island

Gabrielle Levin, I.S. 72, A.P. Nora De Rosa-Karby

We would like to thank the Honorable C. Virginia Fields, Manhattan Borough President, and Deputy Chancellor Diana Lam for their attendance, support, and presentations. We would also like to thank Staten Island Borough President Molinaro for the additional awards and proclamations that were sent.

RECRUITMENT EFFORTS

As the largest association in CSA, it is ever so important that our issues and concerns be heard, not only by the leadership of CSA, but by elected officials and others with a stake in our educational system. There are over 1400 Assistant Principals in our elementary and middle schools, but not all are members of their Association. Your Executive Board has made a major push in getting more members to join and we have been very successful - but there is more that could be done. We are looking to sign up about 500 Assistant Principals - both appointed and interim acting. Just because you are a member of CSA that does not necessarily mean you are also a member of the AAP. An application can be downloaded, or you can contact Bob Kingsley to find out for sure. Bob's number is 718 987-5862, or e-mail him at rjk@kingsleyre.com or contact CSA membership. If you are not yet a member, please fill out the application, sign it, and send it to:

CSA
Membership - 4th floor
16 Court Street
Brooklyn, New York 11241

UFT COPE

Those of you who, when looking at your checks, wonder how to stop that pesky UFT COPE from being deducted - wonder no more. Contact Thomas Murphy, UFT-COPE, 260 Park Avenue South, New York, New York 10010. Add a little note stating you are now a member of CSA and you wish to have your COPE contributions discontinued. Add your file number, social security number and make sure to sign the note...that's all there is to it.

CONTRACT ISSUES

Negotiations:

There has been no movement regarding our contract. As you probably know, we are awaiting the resolution of the UFT's contract negotiations with the city and the DOE. They are having their share of difficulties, as the New York Teacher's February 11th issues' headline read: "8-PAGE INSULT - Weingarten: DOE 'contract' proposal a kick in the teeth". Our contract expired June 31, 2003. CSA has already filed an intent to negotiate. Stay tuned.

Salary Schedule:

For your information, this is our salary schedule effective 6/30/03:

		w/22 years DOE exp.
10 Month Assistant Principal		
1 year	79,357	83,318
2 year	79,357	83,318
3 year	82,053	86,041
5 year longevity add:	2,744	88,757
10 year longevity add:	3,990	90,004
15 year longevity add:	9,041	95,054
20 year longevity add:	10,657	96,670
12 Month Assistant Principal		
1 year	88,398	92,810
2 year	88,398	92,810
3 year	92,749	95,161
5 year longevity add:	3,056	98,621
10 year longevity add:	4,445	100,010
15 year longevity add:	10,071	105,636
20 year longevity add:	11,871	107,436

**It is up to you to keep track of your correct salary, your days in your CAR and all other benefits that affect you.
Don't depend on anyone else.**

**AGENDA FOR AAP MEETING:
FEBRUARY 9, 2004**

1. Approval of Minutes - January 12, 2004
2. Report from CSA - Jill Levy
3. Next Year's Conference - discussion
4. Conferences: MSPA Saturday March 13, 2004
Brooklyn Marriott
NYCESPA Saturday March 6, 2004
Brooklyn Marriott
5. Officers of the Executive Board Dinner.
6. Recruitment
7. Issues:
 - A. Summer School/3rd Grade
 - B. Contract
 - C. Meeting with the Chancellor - date and agenda
8. Assistant Principal rep on Exec. Board - names put forward
 - A. All accepted and sworn in.
9. College Grants
10. Assistant Principal Grant Awards
11. Martin Safran Awards
 - A. Last year - Emerson Spry
 - B. June 14, 2004 @ Marco Polo Restaurant
12. Old Business
13. New Business

Next meeting - March 8, 2004

**AGENDA FOR AAP MEETING:
MARCH 8, 2004**

1. Approval of Minutes - February 9, 2004
2. Report from CSA - Jill Levy
3. Conferences: MSPA Saturday March 13 2004 at Brooklyn Marriott
4. Spring Newsletter
5. AAP Constitution
6. Issues:
 - A. Summer School
 - B. Contract
7. Jimmy Filatro dinner.
8. Meeting with the Chancellor - April 26th @ Tweed
9. College Grants
10. Assistant Principal Grant Awards
11. Martin Safran Awards - Emerson Spry
June 14, 2004 @ Marco Polo Restaurant
12. AAP certificates
13. Old Business
14. New Business
 - A. Retiree chapter of CSA
15. Good and Welfare
 - A. Welcome back Bob Kingsley

Next meeting - TBA (see Web site)



SCENES FROM THE NOVEMBER CONVENTION

(See more photos on our web site.)



REGION 3 AND REGION 5 AP'S MEET THEIR REGIONAL AND LOCAL SUPERINTENDENTS.

On June 3rd, the AAP, supported by Steck-Vaughn, held an exciting wine-and-cheese gathering at the Sheraton JFK Airport Hotel. This was the first opportunity for the Assistant Principals of the newly-formed Region 3 to meet each other and to meet Judith Chin, along with the newly appointed Local Instructional Superintendents. Ms. Chin made a wonderful presentation and had an informative question and answer period afterward. Mona Bertino, a regional consultant, presented a workshop on using literature as a tool in conflict resolution. This activity was put forth through the untiring efforts of Eugenia Ellsworth and Mark Brodsky, with the able assistance of John Oricchio and Bob Kingsley.

This effort followed a Region 5 activity where Mr. Steve Mittman, Deputy Superintendent, came up with the concept of having the Assistant Principals of newly formed Region 5 meet Dr. Kathleen Cashin and the newly appointed Local Instructional Superintendents. The breakfast meeting was held at IS 137Q and it was groundbreaking as it was the first time that so many AP's got together, on school time, to hear and understand the new DOE configuration.

Pictures from these events are on display at our web site (www.aapny.org).

VENDORS AT THE 2003 EDUCATIONAL CONVENTION

Active Learning Corporation
AGS Publishing Inc
Amsco School Publications Inc.
Attansio & Associates
Baum & Beaulieu Associates
Books Are Fun / Reader's Digest
Call Me Sporty Fundraising
Childcraft /ABC School Supply /Sportime
Chinasprout
Collegiate Cap & Gown
CSA
David Kriveloff
Discovery Enterprises
Educational Activities Software
Educational Design/Triumph Learning
EMC Paradigm Publishing
ETA/Cuisenaire
Executive Leadership Institute
Glencoe/McGraw Hill
Glencoe/McGraw Hill Applied Learning &
Tech Group
Great Sources Education Group
Harcourt School Publishers
Holt Rinehart and Winston
Houghton Mifflin Company
Indig/ Charlesbridge
Josten Photography
Knowledge Industries, Inc.
L.P.R. Educational Sales, Inc.
Leapfrog SchoolHouse
Lintor Publishing

Lois Sharzer Associates, Inc.
Longman ESL/Pearson
MacMillan/McGraw Hill
Madison Square Garden
McDougal Litell Publishing Company
Metropolitan Teaching and Learning Co
Mondo Publishing
Pearson Learning Group & Globe Fearon
Peoples Publishing Group
Pitsco Lego Education
Prentice Hall / Pearson
Rally! Education &
The Learning Consortium
Reed Ring Corp.
Rigby
Santillana USA Publishing Co.
Saxon Publishers
Scholastic Book Fairs
Scholastic Inc.
School-Time Products
Scott Foresman
Steck Vaughn Publishing Company
Surpass Library Automation
Sussman Sales Co. Inc.
Taylor & Taylor Associates
TGI Office Automation
The Learning Connection
The Literacy Warehouse
World Book Inc.
Zaner-Bloser Publishers

WELCOME TO THE NEWEST AAP MEMBERS!

District

3 Mary Acosta
 3 Claudine Cassan-Jellison
 3 Barbara Kissane
 6 Haydee Montanez-Artola
 6 Stacy Winitt
 8 Sheila Durant
 8 Calvin McCoy
 9 Sandra Brown
 9 Joan Kong
 9 Marcia Sobers-Charles
 10 Charlene Baldwin
 10 Nancy Birson
 10 Timothy Bohike
 10 Guillermo Feliciano
 10 Kimberly Smith-Earley
 10 Shelly Whitlock-Pope
 11 Melinda Dore
 11 Raquel Downing
 11 Karen Maldonado
 12 Maria Gonzales
 12 Meenn Jagtiani
 12 Rolanda Morgan
 13 Nerissa Philip
 14 Litha Bryan
 14 Maria Masullo
 14 Brian Walsh
 15 Alina Alvarez
 15 Winston Hamann
 15 Arlene Ramos
 15 Laura Scott
 16 Anne Ilardi
 17 Adonna McFarland
 18 Carol Wertkin
 19 Michelle Givens
 19 Lewis Malin
 20 Patrice Edison
 20 Ellis Scope
 21 Pnina Schenker
 21 Gary Williams
 22 Kathleen Furlong

District

22 Sheldon Noel
 23 Jacob Bristol
 23 Charlene Salley-Cave
 23 Rochelle Sytherland
 24 Barbara Donohue
 24 Anthony Inzerillo
 24 Frank Jordan
 24 William Morgan
 24 Tara Mrwik
 24 Debra Rudolph
 24 Justin Thompson
 24 Genevieve Ventura
 24 Joan Weber
 25 Danielle Lucas
 26 Drusilla Falco
 27 John Comer
 27 Diane Ludvigsen
 27 Christina Zovich
 28 Debra Azzato
 28 Danielle Cecere
 28 Jane Indelieato
 28 Ronald Levine
 29 Lisa Allen
 29 Debra Emmerich
 29 Ericka Keller-Wala
 30 Stella Ericka
 30 Boula Lekas Wells
 30 Kathleen O'Farrell
 30 Peggy Papatomas
 31 Peter Garcia
 31 Frank Guglielmo
 31 Margaret Mahoney
 31 Maryanne Martucci
 31 Roseann Mezzacappa
 31 Donna Nilsen
 32 Yves Fenelon
 32 Joyce Howard-Davis
 32 Mindy Lakin
 32 Susan Rapp
 73 Monique Mainville

MARTIN SAFRAN CITIZENSHIP AWARD

Application Deadline May 17, 2004

Dinner on June 14, 2004

Name of Candidate (please print) _____

School _____ **District** _____

Grade _____ **Age** _____ **Social Security #*** _____

Complete Home Address _____

City, State _____ **Zip Code** _____

Home Phone Number _____

Name of Parent/Guardian _____

Name of Assistant Principal Submitting Nomination _____

Address of School _____

School Telephone Number _____ **Fax** _____

(*PLEASE BE SURE TO ENTER YOUR SOCIAL SECURITY NUMBER)

INDICATE CANDIDATE'S CITIZENSHIP ACTIVITIES AND ACHIEVEMENTS

School: _____

Community: _____

Use reverse side for candidate's essay.

Mail to:

Mr. Emerson Spry

420 12th Street

Brooklyn, New York 11215

Please tear at perforation.

